



The Employer Mandate Handbook: Third Edition

Mario K Castillo

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If you are looking for a book about the politics of the Affordable Care Act, this book is not for you. This book delves into the Affordable Care Act's real-world application from the eyes of employers large and small. When the Affordable Care Act went into effect, you could almost trip over the amount of ACA books out there. Now, five years after its passage, several elections, and Supreme Court decisions later, only a few books have been consistently updated to keep up with the changes. Now in its third edition, The Employer Mandate Handbook, aims at being a comprehensive source for uninitiated and well-versed employers alike. By providing a Q/A primer, chapters that go in-depth on each topic, summaries, a glossary, online slides, and an index, you can learn as much or as little as you like or have time for. The information is also annotated with citations for exploring even further and verifying the information provided for yourself (something very few ACA books do) And by keeping politics and lofty policy discussions out of the content, readers gain a more balanced understanding of the real world tasks ahead. The author works with actual cases on a daily basis and provides the reader with the benefit of that experience in implementing healthcare reform changes from the perspective of many business owners. The Affordable Care Act is not an easy law for business owners to implement, but reading this book will bring them closer to understanding what decisions they need to make in setting up and complying with the employer mandate. It also provides a practical view of the potential penalties, pitfalls, and alternatives at a much more inexpensive cost compared to any other legal handbook on the Affordable Care Act. While the mandate has been delayed, it has not been cancelled. This is not a policy or political book, it is a manual for employers who want to get beyond political agendas and focus on how this new law will affect their bottom line.

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